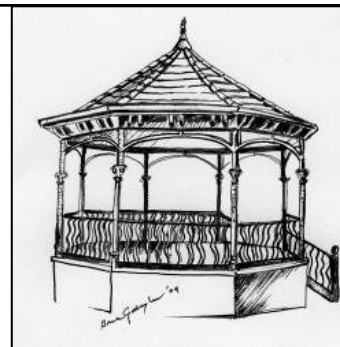




Canterbury Tales

Rotary Club of Canterbury
 PO Box 314 Canterbury VIC 3126
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President - Rob Simpson

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president@canterburyrotary.org

Volume 32 – Issue 4 – 20 July 2017

Meeting

Mondays 6:00pm for 6:30pm
 Basscare Centre,
 2 Rochester Rd, Canterbury
Unless otherwise stated in Diary

Register for Meeting

Guests and Club Members can
 Register on the following links
[Register for Meeting](#)
[Register and Pay Online](#)

Apologies

[Notify Meeting Apology](#)

**prior to 10AM Friday*

Graham Bishop

Mobile 0412 154 540

graham.bishop@canterburyrotary.org

Advise Graham of a long absence

The Rotary Radio Show

Fridays 6pm to 8pm

**3WBC
94.1 FM**

The Aussie Pride Badge



Secretary – John Braine

Ph: 0411 1156 129

secretary@canterburyrotary.org

Editor – Max Holland

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GHD - Breaking New Ground

Last Monday night Russell Board, the recently retired Chairman of GHD, spoke to us about the history of the company and how it has grown to employ over 8500 people in over 200 offices throughout Asia, Australia, Europe, North and South America - and the Pacific region.

GHD was founded in 1928 as a consulting engineering practice in Melbourne by Gordon Gutteridge. The NSW partnership of Gerald Haskins and Geoffrey Davey joined with Gutteridge in 1939 to establish the partnership of Gutteridge, Haskins & Davey. When the Second World War came GHD had a staff of fewer than fifty. All of the male employees in the Hobart and Melbourne offices enlisted, along with most in Brisbane and Sydney. During the war years Gutteridge died and Haskins, who was in his sixties, retired. This left Davey in the immediate post war years with a young workforce led by a team of experienced and dedicated senior engineers returned from war service. To keep these skilled and ambitious men, beyond offering stimulating work and competitive salaries, he implemented a policy of company ownership by employees.

Today GHD is one of the top six worldwide companies with 100 percent employee ownership - one in four employees is a shareholder, that is 2200 employees.

In the 1960s GHD expanded in every state and territory in Australia and by 1970 had 500 employees. GHD's experience of recessions in the 1970s and 1980s and then the 1990s directly impacted on the company's strategic thinking. At this time Australia moved from a heavily protected economy. Also the Government was handing responsibility for service utilities and their asset management to the private sector. This offered GHD many opportunities and in the 1990s the company transformed from essentially a regional 'federation of businesses' to a national business. A unified accounting system and improved computer-based communications led to a better sharing of technology. Ownership of the business was widened into a Group holding company for all shareholder's equity. The Board also changed from a management role to a more strategic role of company direction and development.

GHD's growth explosion in the 2000s occurred as a direct result of an Australian infrastructure backlog created in the 1980s and 1990s. GHD also opted to aggressively expand overseas as a mechanism to avoid a takeover, and to demonstrate it could compete internationally. It wanted to develop global operations rather than be an Australian company operating internationally. GHD has continued to grow organically and by mergers - in 2014 GHD joined with the 3000 employee North American company of Conestoga Rovers and Associated to create the current 8500 person GHD business with an annual turnover of A\$1.6 billion.

This year GHD published a book entitled **GHD - Breaking New Ground** which explains this evolution of the company. The free download link is www.ghd.com/breaking-new-ground/



Russell Board

Speaker and Activities Program

Monday July 24
 Monday July 31
 Monday August 7
 Monday August 14

Social Event: **Pot Luck Dinner & Cabaret**
 Speaker: Senator James Paterson, **"A Perspective on Current Issues"**
 Speaker: Hon. Theo Theophanous, **"The Victorian Energy Sector"**
Visit by District Governor Peter Frueh

Sunday Market 7am – 1pm

July 23 - Max Holland, John Richards, Lynn Steel/Greg Vero

July 30 - Kyle Wightman, Alan Stevens, Lachlan Wheelhouse Knight

August 6 - Doug Hawley, Cathie Macmillan, Carmela Dimasi/Carol Perez

Contact Tony Simpson for all roster changes and requests, Home 9417 3995, Mob 0488 380 899

Please be on time as if you are late, our Club pays \$50 penalty for each half hour or part thereof.



Canterbury Tales

Rotary Club of Canterbury

President's Message

This was my second formal meeting and I congratulate Kyle for arranging another interesting speaker in Russell Board. I believe we must have had all of Russell's golfing mates and past GHD colleagues as guests, and I wish to thank Jack Bride, Richard Halpin, Peter Johnston, Pat Little, Miles Pierce, Mike Taylor as well as Amir Salehi for their attendance.

The Next Philippines Medical Mission - Palawan Province

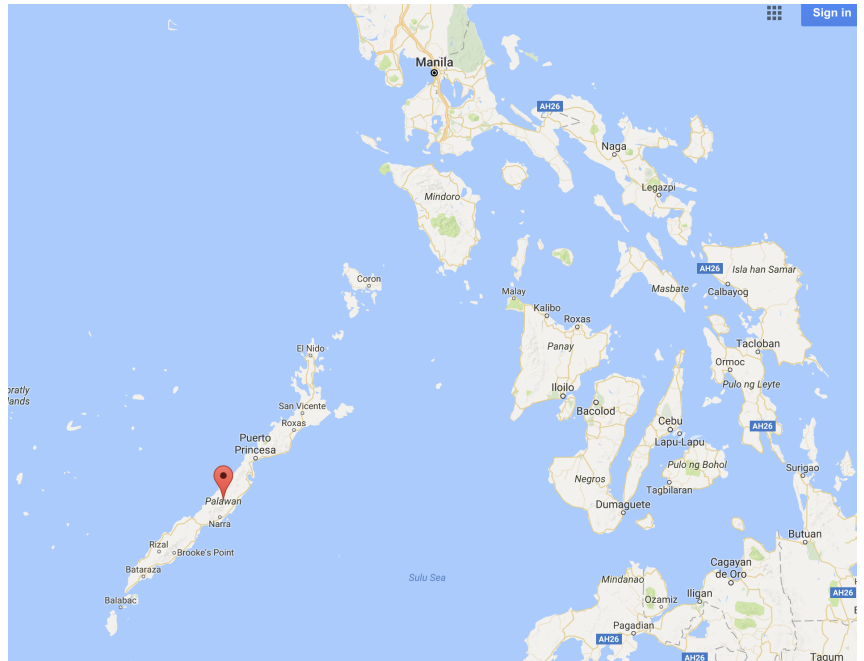
I have received news from Doug Hawley, who has arranged the next Philippines Mission to Palawan, which is the largest island in Palawan Province, in westernmost Philippines. The capital, Puerto Princesa, is known for the biodiverse Puerto Princesa Subterranean River National Park, where boats run along an underground river through vast caves. Off the east coast, Honda Bay's islands are dotted with resorts. Further out in the Sulu Sea, Tubbataha Reefs Natural Park has reefs teeming with marine life.



Puerto Princesa Underground River



Honda Bay Islands



Palawan Island, Philippines

Next Monday - "Pot Luck" Dinner & Cabaret

I remind everyone that next meeting will be a partners night, at our usual meeting place, Basscare Centre, 2 Rochester Road, Canterbury. This will be a meeting with a twist. The Social Committee has gone to enormous effort and expenditure in arranging some amazing local and international "star" entertainment – something not to be missed.

There will be **no charge for the night and there is no need to register attendance**, but there may be the odd fund raising raffle. It will also be a night where everyone brings a plate of food, that can be re-heated if necessary, or eaten cold. It is BYO drinks, other than tea and coffee which will be provided.

I encourage you to come along at the usual 6:00pm for 6:30pm start and a finish at 9:00pm. Bring you partners and friends for a purely social evening of fun and fellowship, some music and dancing, and surprise performances!

Rob

Social Media Workshop for Community Organisations

Are you confused about social media, unsure where to start or simply want to get more out of your social media activity? Presented by the Community Banks of Ashburton, Balwyn, Canterbury & Surrey Hills, this Workshop aims to provide sporting clubs, community organisations and local businesses with the essential tools to make the most of Social Media. Social Media Strategist, [Loren Bartley](#) will present on how to leverage the power of social media to assist organisations in achieving their goals. She will provide best practice strategies, tips and tools that will generate results and that participants can implement immediately.

DATE & TIME
VENUE

Wednesday 2nd August, 7:00pm - 9:30pm
MCC Kew Sports Club, 397 Barkers Road, Kew VIC 3101

Drinks and finger food will be served and there will be networking time. This is a free event by invitation only, RSVP 24th July.

REGISTRATION

[Social Media Workshop Information and Registration Link](#)

Graham Bishop has accepted the invitation, and perhaps some other Club members would like to go along too. There is also the chance for the Club to win one of three \$2,000 sponsorships simply by attending this event and liking the Community Bank Facebook pages and following on Instagram.